

*Great teachers empathize with kids, respect them,
and believe that each one has something
special that can be built upon.*

Ann Lieberman

PLACEMENT & SUPERVISION POLICY
(within The University of Iowa supervisory range)

1. Student Teaching is an academic course and is subject to the same appeal procedures as any other academic course. Performance standards for Student Teachers are explained in the Student Teacher's Evaluation Criteria portion of the handbook (**pp. 51-56**).
2. Placements are made according to availability of student teaching sites.
3. The Coordinator of Student Field Experiences may reassign or terminate a Student Teacher from an assignment under the following circumstances:
 - a. *Cooperating School Personnel requests termination of the student's assignment.*
 - b. It is determined that the presence of the Student Teacher has become an impediment to the education of the students in the assigned student teaching classroom.
 - c. Other good cause is determined.
4. Whenever feasible a remediation plan will be developed that identifies areas of needed improvement. The Coordinator of Student Field Experiences, the College Supervisor, and Cooperating Teacher will collaborate to recommend strategies for implementation.
5. The following supervisory procedures are required by all on-campus College Supervisors:
 - a. Supervision will either be in the form of an observation or a visit.
 1. Observations:
 - The College Supervisor will provide to the Cooperating Teacher and the Student Teacher a written report for each observation.
 - Conferences with the Student Teacher will be scheduled after each observation.
 - The College Supervisor will submit a weekly anecdotal report for each Student Teacher to the Coordinator of Student Field Experiences.
 2. Visits:
 - The College Supervisor may talk with the Cooperating Teacher, Cooperating Principal, and/or Student Teacher, and may watch the Student Teacher but may not provide written feedback or conference.
 - b. Observations will be conducted at least once every two weeks.
 - c. Frequent consultation regarding the progress of the Student Teacher will be maintained.